

2013-2014 ANNUAL EEO PUBLIC FILE REPORT

This Report lists full time recruiting activity for positions open between June 1, 2013- May 30, 2014. Also included is the date hired and advertising sources utilized.

Licensee: Positive Alternative Radio, Inc.
Address: PO Box 889
Blacksburg, VA 24063
Phone Number: (877) 381-3811
Call Sign: WRXT/WPVA/WJYA/WTTX

MASTER RECRUITMENT SOURCE LIST

June 2013 - May 2014

Recruitment Source Number Recruitment Source Information

- 1] Spirit FM Website-Colleen 22226 Timberlake Rd., Lynchburg, VA 24502, 434-237-9798
- 2] The News & Advance Classifieds 101 Wyndale Dr., Lynchburg, VA 24501, 434-385-5500
- 3] allaccess.com
- 4] Hisair.net
- 5) Central VA Industries Council/Lynchburg Chamber of Commerce, lynchburgchamber.org
- 6) Monster.com
- 7) On-air Announcements on Spirit FM Radio

SPIRIT FM - VACANCY DATA FORM FOR FULL-TIME POSITIONS

Call Signs - WRXT-FM Roanoke/Lynchburg; WPVA-FM; WJYA-FM; WTTX-FM Appomattox

Job Title: Morning Show Co-Host

Date Filled: 8/5/2013

Recruitment Source Referring Hiree: Referral - Chuck Finney

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Hisair.net

Mailing Address: 37327 Lakeshore Ave, Prairieville, LA 70769

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted Directly on-line Hisair.net

RECRUITMENT SOURCE Name: Spirit FM Website

Mailing Address: 22226 Timberlake Road, Lynchburg, VA

Contact Person: Marc Tischart Telephone No.: 434-237-9798

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website

RECRUITMENT SOURCE Name: allaccess.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted Directly on-line

RECRUITMENT SOURCE Name: The News & Advance
Address: 101 Wyndale Dr., Lynchburg, VA 24501
Contact Person: Jillian Richie Telephone No: 434-385-5500
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.):

RECRUITMENT SOURCE Name: Monster.com
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Through News & Advance directly to Monster.com

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SPirit FM - VACANCY DATA FORM FOR FULL-TIME POSITIONS
Call Signs - WRXT-FM Roanoke/Lynchburg; WPVA-FM; WJYA-FM; WTTX-FM Appomattox

Date Filled: 2/2/2014
Recruitment Source Referring Hiree: Spirit FM Website

Job Title: Office Manager

Total Number of Interviewees: 6

RECRUITMENT SOURCE Name: Spirit FM Website
Mailing Address: 22226 Timberlake Rd., Lynchburg, VA 24501, 434-237-9798
Contact Person: Colleen Larkins – Assistant Manager Telephone No.: 434-237-9798 ext 109
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website

RECRUITMENT SOURCE Name: The News & Advance
Mailing Address: 101 Wyndale Dr., Lynchburg, VA 24501
Contact Person: Jillian Richie Telephone No: 434-385-5500
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Fax

RECRUITMENT SOURCE Name: Monster.com
Mailing Address: N/A
Contact Person: N/A Telephone No.: N/A
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Through News & Advance directly to Monster.com

RECRUITMENT SOURCE Name: Spirit FM Website
Mailing Address: 22226 Timberlake Rd., Lynchburg, VA 24501, 434-237-9798
Contact Person: Colleen Larkins – Assistant Manager Telephone No.: 434-237-9798 ext 109
NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 4
HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Announced on-air

SPIRIT FM - VACANCY DATA FORM FOR FULL-TIME POSITIONS
Call Signs - WRXT-FM Roanoke/lynchburg; WPVA-FM; WJYA-FM;
WTTX-FM Appomattox

Job Title: Media Director/Afternoon Host

Date Filled: 3/31/2014

Recruitment Source Referring Hiree: Referral – Beth Bacall

Total Number of Interviewees: 3

RECRUITMENT SOURCE Name: Hisair.net

Mailing Address: 37327 Lakeshore Ave, Prairieville, LA 70769

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted Directly on-line Hisair.net

RECRUITMENT SOURCE Name: Spirit FM Website

Mailing Address: 22226 Timberlake Road, Lynchburg, VA

Contact Person: Marc Tischart Telephone No.: 434-237-9798

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted on website

RECRUITMENT SOURCE Name: allaccess.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Posted Directly on-line

RECRUITMENT SOURCE Name: The News & Advance

Address: 101 Wyndale Dr., Lynchburg, VA 24501

Contact Person: Jillian Richie Telephone No: 434-385-5500

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.):

RECRUITMENT SOURCE Name:

Monster.com

Mailing Address: N/A

Contact Person: N/A Telephone No.: N/A

NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 0

HOW NOTICE SENT TO SOURCE (e.g. regular mail, fax, e-mail, etc.): Through News & Advance directly to Monster.com